

## **Management VS. Governance**

Management Governance **Depends** Purchase additional software for a county employee's computer. Approve credit card limit for employees. Pay registration for county employee to attend Crucial Conversations training. Print and review TCP time sheets for personnel files. Buy toner and paper for copy machines. Write and submit a grant to the Washington County Riverboat Foundation. Direct the external bookkeeper to give a 2% raise to county staff. Contact companies to obtain bids for carpet and cleaning services. Buy a new printer to replace the old one for the OA; cost \$700. Purchase a new laminator. Reserve the local rec center for the family fun night. Invest and purchase a 6-month CD. Allow 4-H club leaders to charge for their supplies at Hy-Vee. Contact a business for support on a program. Staff would like to close over the lunch hour to celebrate a special occasion. Client comes to office and harasses staff. Staff member uses company credit card for personal business. Staff member wears clothing that is too casual or inappropriate for office. Office needs to close due to bad weather. Staff want to exchange Martin Luther King Day off for Good Friday. Failure to report to work without excuse of approval of supervisor. Staff member needs medical insurance. New tables and chairs are needed for conference room. Staff member represents office on local committees that support the mission of ISU Extension and Outreach and wants to turn in time as work time. Staff member wants to attend professional development not offered by ISU Extension and Outreach. Staff member wants to attend professional development on campus. Office needs a blu ray player for pesticide CIC's. Publications are needed for pesticide trainings and manure trainings. Office needs to order materials/awards for awards night. High school on the job training student needs to work an extra hour a day for a couple of weeks to complete special project. Client has a civil rights complaint. Staff member wants to take vacation during county fair. Staff member is consistently 10 minutes late for work every day. Waste removal company is not doing good job and a new one is Fair Board wants Extension to pay for judges for the county fair.