



Minutes of the Board of Directors of the Iowa Extension Council Association

Tuesday, April 1, 2025

The Board of Directors of the Iowa Extension Council Association met via videoconference on April 1, 2025. Board members present include: Bruce Clark, Sara Kuboushek, Kasey Peters, Julie McVay, Megan Fagle, Roger Helmricks, Cheryl Beaver, Kirk Phelps, Roberta Hersom, Matt Rohrig, Ruth Wilcox, Mary Greiman, Tom Monroe, Joan Wiskus, Chrissy Westercamp, Ben Uhl, Christy Sayler. Also present were Jennifer Vit and Julie Baumler.

Kasey Peters moved to approve the minutes from January 28, 2025. Roger Helmricks seconded the motion. The motion carried.

In the absence of the treasurer, Julie Baumler presented the treasurer's report. There is a balance on hand of \$41,159.04 in checking. The following bills were presented:

Payee	Item/Service	Total Amt
Whitfield & Eddy Law	Legal Services	\$1,750.00
Louisa County Extension	Legislative breakfast travel reimbursement (Paul Gieselman, Mark Carroll)	411.60
ISU Accounts Receivable	Legislative breakfast printing; stand up banner replacement	419.80
Employee & Family Resources	Employee Assistance Program (EAP)	8,821.80
Calm	Calm app	TBD
MailChimp (EFT)	Communications	48.15
Total all bills		\$11,451.35 + Calm

Ben Uhl moved to allow payment of up to \$6,000 to be paid for the Calm app invoice. Mary Greiman seconded the motion. The motion carried.

Sara Kuboushek moved to approve the treasurer's report and pay the remaining bills. Roberta Hersom seconded the motion. The motion carried.

Joan Wiskus moved to appoint Julie McVay as Region 13 IECA Board Director. Roger Helmricks seconded the motion. The motion carried.

The board discussed plans for the upcoming Extension Council Conference on April 10 from 6:45 – 9:30 p.m. and April 15 from 5:45 – 9:00 p.m. To date there are 107 registered. About 60% are council members and 40% staff. Jennifer Vit will be sending another reminder email this week and one more

early next week. The board discussed the program, assistance needed, and door prizes of Casey's gift cards and credit to purchase a clothing item from the Extension Store.

The Executive Director report was provided by Jennifer Vit. She reported that 123 county employees opted in to the Calm benefit (64 new, 61 continuing, 63 unenrolled for 2025-26). Currently, 337 county employees have been enrolled in EAP, but more enrollments are expected.

Jennifer Vit reported that all open board positions have candidates except for Region 3. We will work with Mary Greiman and the regional director to identify at least one candidate prior to the election if possible.

Vit reported that about 25% of counties have transitioned to our new background screening company, C4 Operations. We are hoping to get the rest of the counties on board by May 1. Over 100 screens have been run so far and we're working on smoothly out the pinch points and communicating with counties to ensure they understand the processes and the billing.

Tom moved to bring the following motion off the table from the January 28, 2025 board meeting: *Roger Helmrichs moved to expand the scope to include council members at a rate of \$48/council member. Ann Leonard seconded the motion.* Ben Uhl seconded the motion. The motion carried. Tom Monroe moved to amend the offer of the Calm benefit to councils at the rate of \$25/council member. Roger Helmrichs seconded the motion. The motion carried. Tom Monroe moved approval of the amended motion. Julie McVay seconded the amended motion. The amended motion carried.

Roger Helmrichs moved to adjourn. Mary Greiman seconded the motion. The meeting was adjourned.

Respectfully submitted,

Kasey Peters, IECA Secretary